

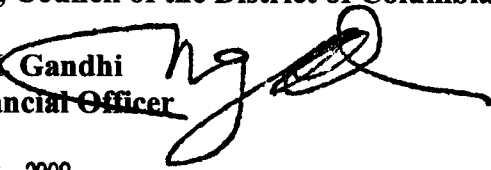
**Government of the District of Columbia
Office of the Chief Financial Officer**



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Vincent C. Gray
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi 
Chief Financial Officer

DATE: JAN 7 2008

SUBJECT: Fiscal Impact Statement: "Compensation System Changes for Career, Legal, Excepted, and Management Supervisory Services Rulemaking Approval Resolution of 2007"

REFERENCE: Draft Legislation – Resolution Number Not Available

Conclusion

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the proposed approval resolution.

Background

The proposed resolution would formally approve the proposed rules to amend certain provisions of Chapter 11, Classification and Compensation, of Title 11 of the District of Columbia Municipal Regulations (DCMR). The purpose of this rulemaking is to amend existing regulations to officially establish the open range salary schedules for Senior Executive Attorney Service (SEAS) positions and non-SEAS management positions in the Legal Service, all Excepted Service positions, Management Supervisory Service white collar positions, and Career Service non-union white-collar positions at grade levels 15/16 and 16/17.

The compensation system changes for these groups were approved by Council in 2004, 2005, 2006, and 2007.

Financial Plan Impact

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the proposed resolution. The compensation system changes were funded for each group at the time of Council approval and funding has been included in the District's baseline budget in each subsequent year.